UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

CIVIL ACTION NO.

PATRICK DERMESROPIAN, D.D.S.

Plaintiff

٧.

DENTAL DREAMS, LLC; SAMEERA HUSSAIN; FIELD OF DREAMS DENTAL MANAGEMENT, LLC; KHURRAM HUSSAIN; and PETER STATHAKIS, VERIFIED COMPLAINT
AND DEMAND FOR JURY TRIAL

Defendants

Plaintiff, PATRICK DERMESROPIAN, D.D.S. ("Dr. Dermesropian"), by his attorneys, Ballon Stoll Bader & Nadler, P.C., complaining of the Defendants, alleges as follows:

JURISDICTION AND VENUE

- 1. This Court has jurisdiction over the subject matter of this Action:
- a. Pursuant to <u>28 U.S.C. §1331</u>, since this Action arises under the laws of the United States, to wit, the provisions of 18 U.S.C. §1961, *et seq.*;
- b. Pursuant to <u>28 U.S.C. §1332</u>, since the matter in controversy exceeds the sum or value of \$75,000, exclusive of interest and costs, and is between citizens of different States;
- c. Pursuant to 28 U.S.C. §1343, since the Plaintiff seeks redress on account of the deprivation of his rights or privileges as a citizen of the United States; and

- d. Pursuant to 28 U.S.C. §1332, since the citizenship of the parties is diverse and the amount in controversy exceeds the sum of \$75,000.00.
- e. Pursuant to 18 U.S.C. §§§1961, 1962, 1964(c), since Defendants engaged in a pattern of racketeering activities.
- f. Pursuant to 18 U.S.C. §1341, since the Defendants have used the United States Postal Office in furtherance of their scheme to defraud the U.S. government and commit other fraudulent and illegal activities.
- g. Pursuant to <u>18 U.S.C.A. §1347</u>, since the Defendants have knowingly and willfully executed a scheme to defraud several health care benefit programs, whether public or private.
 - 2. Venue is proper in this district:
- a. Pursuant to 28 U.S.C. §1391 (a)(2) & (b)(2), since a substantial part of the events or omissions giving rise to the claim occurred in this District;
- b. Pursuant to 28 U.S.C. §1391 (a)(3), since one or more of the defendants is subject to jurisdiction in this District; and
- c. Pursuant to 28 U.S.C. §1391 (b)(3), since one or more of the defendants may be found in this District.
- d. This Court has supplemental jurisdiction over plaintiff's state statutory and common law claims pursuant to 28 U.S.C. §1367(a).

PARTIES

3. At all relevant times herein relevant, plaintiff Dr. Dermesropian was and still is a natural person licensed to practice dentistry in the States of Illinois, Massachusetts

and Connecticut and engaged in the practice of his profession as a general dentist. Dr. Dermesropian resides at 77 Pheasant Hill Drive, West Hartford, Connecticut 06107.

- 4. Defendant DENTAL DREAMS, LLC ("DDL"), was and is still a Massachusetts Limited Liability Company maintaining dental clinics and billing offices in various locations throughout the State of Massachusetts including a location at 555 State Street, Springfield, Massachusetts.
- 5. DDL solicits dental patients within the States of Massachusetts and Connecticut, treats dental patients who reside in the States of Massachusetts and Connecticut, and employs dentists who reside in both States as well.
- 6. DDL is part of a network of "Dental Dreams" entities (hereinafter: "the Dental Dreams Network") which, through one or more locally-licensed dentists at each of its locations, own and/or operate dental clinics and billing offices in multiple States, including Massachusetts, Connecticut, Texas and Illinois, and which has its headquarters in the business offices of defendant Field of Dreams Dental Management LLC, at 430 W. Erie, Suite 200, Chicago, Illinois 60610.
- 7. Defendant FIELD OF DREAMS DENTAL MANAGEMENT, LLC ("DD Management") is an Illinois Limited Liability Company that provides administrative and business services for the entities in the Dental Dreams Network, and undertakes to implement and enforce certain avowed business and professional standards, policies, rules and procedures of the entities in the Dental Dreams Network.
- 8. At all times relevant herein, defendant SAMEERA HUSSAIN ("Dr. Hussain") was and still is a licensed dentist residing at 802 Deer Trail Lane, Oak Brook, Illinois, and the principal officer and sole owner of record of both DDL and DD Management.

- 9. At all times herein relevant, defendant KHURRAM HUSSAIN ("Mr. Hussain") was and still is the husband of Dr. Hussain and resides with Dr. Hussain at 802 Deer Trail Lane, Oak Brook, Illinois.
- 10. Mr. Hussain is the Manager of, and a Member of, defendant DD Management, is actively engaged in the management of the Dental Dreams Network (including management of the Springfield office of defendant DDL) and, together with defendants David Wolle and Peter Stathakis, both identified below, exercises substantial dominion and control over the business and professional practices of the Dental Dreams Network.
- 11. At all times relevant herein, defendant DAVID WOLLE ("Wolle") was and still is a natural person residing at 883 Fairview Rd., Highland Park, Illinois, is a Member of DD Management and is actively engaged in the management of the Dental Dreams Network (including management of the Springfield office of DDL) and, together with defendant Mr. Hussain, exercises substantial dominion and control over the business and professional practices of the Dental Dreams Network.
- 12. At all times relevant herein, defendant PETER STATHAKIS ("Stathakis") was and still is a natural person residing at 1215 Wilbraham Road, Springfield, Massachusetts, is a Member of DD Management and is actively engaged in the management of the Dental Dreams Network (including management of the Springfield office of DDL) and, together with defendants Mr. Hussain and defendant Wolle, exercises substantial dominion and control over the business and professional practices of the Dental Dreams Network.

NATURE OF ACTION

- 13. This is an action by Plaintiff, Dr. Dermesropian against Defendants DDL, Dr. Hussain, DD Management, Mr. Hussain, Mr. Wolle and Mr. Stathakis for Retaliatory Discharge in Violation of 42 U.S.C. § 1981, Retaliation in Violation of Illinois statute, for breach of contract, for breach of contract –implied covenant-, for tortious interference in contractual relationships causing economic injury to Plaintiff, and against Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis for racketeering in violation of 18 U.S.C. § 1964 (c). Plaintiff seeks to recover compensatory and related damages, punitive damages and treble damages warranted by Defendants' wrongful conduct, together with the costs of this suit, interest and reasonable attorney's fees.
- 14. In committing the wrongful and illegal conducts described in this action and obtaining the benefits therefrom, Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis violated RICO laws.
- 15. Plaintiff complained of Defendants' continuous, wrongful and illegal activities, and as a result of his complaints, Defendants wrongfully terminated Plaintiff's employment.
- 16. Plaintiff suffered injury that was proximately caused by Defendants' racketeering activities.

FACTS APPLICABLE TO ALL CAUSES OF ACTION

17. In or around June 2008, Dr. Dermesropian and DDL entered into an Independent Contractor Agreement (the "Employment Agreement") whereby, among other things, DDL engaged Dr. Dermesropian, commencing September 1, 2008, for the purpose of providing professional dental services to DDL's patients at DDL's Springfield,

Massachusetts clinic ("DDL's clinic"). Attached hereto as Exhibit A is an unsigned copy of the Employment Agreement, the original of which the parties signed.

- 18. Prior to September 1, 2008, Dr. Dermesropian had been engaged in the practice of dentistry at another entity in the Dental Dreams Network, in the State of Illinois.
 - 19. The Employment Agreement provides, in pertinent part:
 - 7. Term. The initial term of this Agreement shall commence as of the Commencement Date and shall continue for a period of one (1) year thereafter (the "Initial Term") unless sooner terminated by DDL pursuant to section 8 below. Upon the expiration of the Initial Term, this Agreement shall automatically renew for successive terms of one (1) year each upon the same terms and conditions, unless either party provides the other with written notice of its intent not to renew at least one hundred twenty (120) days prior to the expiration of the then current term.
 - 8. <u>Termination</u>. Either party may terminate this Agreement for any reason upon one hundred twenty (120) days prior written notice to the other party. This Agreement shall automatically terminate upon the occurrence of any of the following events:
 - A. By written agreement of both parties.
 - B. If Dentist has breached the terms of this Agreement.
 - C. The suspension, revocation of, or failure to procure or maintain any and all of the licensing and certification requirements set forth by State, Federal or local laws and regulations governing the performance of dental services under this Agreement.
 - D. In the event Dentist shall fail or refuse to diligently perform the provisions of this Agreement or the usual customary duties of a dentist.
 - E. In the event Dentist violates the rules, regulations, policies or procedures of DDL.
 - F. In the event Dentist's conduct, either personally or professionally, is such that DDL deems such conduct to be inconsistent with or detrimental to achieving the business and/or professional goals of DDL.
 - 12. <u>Applicable Law</u>. This Agreement shall be governed and construed according to the laws of the State of Illinois.
- 20. Under the Employment Agreement, Dr. Dermesropian was entitled to receive the greater of a \$690.00 compensation for every 8 hours worked, or thirty

percent (30%) of Production directly resulting from dental services rendered by him. In addition, if Dr. Dermesropian worked at least 40 hours per week, he became entitled to reimbursement of a portion of his health and professional liability insurance premiums.

Plaintiff Reports Misconduct to DDL and DD Management

- 21. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 22. Following the commencement of his employment in DDL's clinic, Dr. Dermesropian observed, experienced concern over, and began to report or complain to DDL and DD Management, a variety of palpably improper practices that he learned were being engaged in at DDL's clinic, including, but not limited to:
- a. interference in patient treatments by company business personnel who were not licensed dentists in order to increase revenue;
- b. subjecting patients to dental procedures that were not medically necessary or advisable, solely to increase revenue;
- c. violation of patient privacy and confidentiality standards in violation of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA");
- d. engaging in improper and false billing practices for reimbursements from Medicaid as well as private insurance carriers, including but not limited to "pre-billing" for dental prosthetics (i.e., dentures, crowns and bridges) prior to delivery thereof to the patients;
- e. providing unlawful access to and use of one dentist's Drug Enforcement Administration (DEA) registration number (Dr. Hussain's) to another dentist (Dr.

Koushan Azad) who had not yet received a DEA registration number and did not work in the same DDL location; and

- f. violating Federal Occupational Safety & Health Administration ("OSHA") medical workplace standards and regulations, putting employees and patients of the clinic, and their families and others coming into contact with them, at risk of contracting infectious diseases.
- 23. In some instances, defendants Mr. Hussain, Wolle and Stathakis were among the persons either engaging in or condoning the above conduct, or both.
- 24. In addition, Dr. Dermesropian further experienced, or observed, Mr. Hussain, Wolle and Stathakis, with the knowledge, consent and approval of Dr. Hussain, engaging in the following additional behaviors and misconduct, in their management and operation of DDL's clinic:
- a. using derogatory and disrespectful language while addressing the staff, including the dentists, both in and out of the presence of patients.
- b. dictating the course of dental treatments for patients, although neither Mr. Hussain, nor Messrs. Wolle and Stathakis were licensed or educated as dentists;
- c. denying computer access to dentists, notwithstanding the necessity of accessing diagnostic and treatment tools.
- d. demanding work hours of the contract dentists beyond those contractually required;
- e. threatening to discharge dentists for refusing to comply with Messrs. Hussain's, Wolle's or Stathakis' unlawful or improper instructions and directives.
- 25. In and between September, 2008 and October 7, 2008, Dr. Dermesropian reported the foregoing acts and practices to Dr. Hussain and to Management, including in reports made to Mr. Hussain, Wolle and Stathakis.
 - 26. In fact, Dr. Dermesropian had previously reported an insurance fraud to

defendant Wolle and to Dr. Koushan Azad (a prior partner of DDL) by Dr. Tiberius Oancea ("Dr. Oancea") at the Illinois clinic, as follows.

Insurance Fraud and Creating False Records

- 27. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 28. Dr. Dermesropian learned, and reported to defendant Wolle and to Dr. Koushan Azad, that Dr. Oancea was improperly postponing, from 2007 to 2008, the billing of completed dental procedures on a patient in order to maximize the reimbursements available from the patient's insurance.
- 29. In 2007, Dr. Oancea had recorded certain procedures performed in the patient's chart and had submitted his work to be billed. However, the billing department informed him that the newly-performed work to be billed would (in light of prior 2007 billings) exceed the amount covered in 2007, and that the clinic would not pay Dr. Oancea for work that the patient's insurance would not pay for further 2007 work.
- 30. After Dr. Oancea was informed of the above by the clinic's billing department, Dr. Oancea ripped out one or more 2007 pages from the patient's chart and re-recorded the subject procedures as 2008 work, in order to bill out procedures done in 2007 as if they were performed in 2008.
- 31. Dr. Dermesropian was joined by Natalie Secrest of the Illinois clinic's billing department in reporting Dr. Oancea's misconduct to Dr. Koushan Azad of DD Management.
- 32. After Dr. Azad failed to do anything about Dr. Oancea's misconduct of fraudulent billing, Dr. Dermesropian further reported it to defendant Wolle, who then also did nothing about it.

- 33. Natalie Secrest, however, was asked to keep quiet about such misconduct.
- 34. In addition, Dr. Oancea was caught bribing or attempting to bribe the clinic's receptionist to assign the most desirable patients (those having private rather than Medicaid -) insurance coverage to him, to additionally raise his income production and compensation.
- 35. When Dr. Dermesropian reported this further misconduct by Dr. Oancea to defendant Wolle, Wolle dismissed the report and told Dr. Dermesropian to ignore the misconduct.

<u>Defendants' Culture of Insurance Fraud and Furnishing Services that were not Medically Necessary.</u>

- 36. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 37. As noted in Paragraph 17, above, among the misconduct which Dr. Dermesropian had reported or complained about to DDL and DD Management was the practice, by company business personnel who were not licensed dentists, of interfering in patient treatments, and of the resultant subjecting of patients to dental procedures that were not medically necessary or advisable;
- 38. When Dr. Dermesropian began his employment in DDL's clinic in Massachusetts in September, 2008, he was repeatedly urged to be more aggressive in his treatment plans in accordance with the practices set forth above.
- 39. Dr. Dermesropian ignored the suggestions to improperly create more billable dental work as set forth above, but nonetheless succeeded, by virtue of his high-achieving work habits and professional acumen, in achieving exceptional production of work and income for DDL in his work from September 1, 2008 through October 7, 2008.

40. When defendant Wolle reviewed Dr. Dermesropian's production at DDL, he apparently assumed that it was due to the improper practices he had recommended to Dr. Dermesropian, and told Dr. Dermesropian to reduce his production in order to not "attract attention" to DDL by the insurance providers which were the mainstay of its revenue stream.

RICO violations

- 41. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 42. Defendants DD Management and DDL, individually and/or jointly constitute an enterprise as defined by 18 U.S.C. § 1961(4).
- 43. Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis are "persons employed by or associated with this Enterprise."
- 44. In the alternative, all defendants are a group of individuals associated in fact although not a legal entity.
- 45. The enterprise shared a common purpose of controlling its dentists and staff and to use them to illegally benefit itself, including committing wrongful activities of defrauding health care providers to maximize its profit.
- 46. Members of the enterprise engaged in conduct which constituted a pattern of racketeering activity to support the goals and purposes of the enterprise.
- 47. In general, the hierarchy of the enterprise mirrored the hierarchy of individual defendants' positions at DD Management.
 - 48. Each of the individual defendants initiated criminal acts of the enterprise.

- 49. Defendants' predicate acts and conduct, as set forth in this Complaint, amount to, and reveal the likelihood of, continuous criminal activity projecting into the future.
- 50. Defendants' criminal actions, by their nature, project into the future with a threat of repetition and thereby satisfy the "pattern" requirement of 18 U.S.C. § 1962(c).
- 51. The long and continuous history of predicate acts on the part of defendants, which was committed over a substantial period of time, is sufficient to demonstrate a close ended pattern of continuity sufficient to satisfy the "pattern" requirement of 18 U.S.C. § 1962(c).
 - 52. The defendants, through their enterprise, engaged in interstate commerce.
- 53. The defendants, through the activities of their enterprise, affected interstate commerce.
- 54. All defendants benefited from the mutual enterprise. Each defendant is therefore jointly and severally liable for the actions of all other defendants.
- 55. Defendants engaged in racketeering activity by repeatedly violating 18 U.S.C. § 1341 by committing mail fraud.
- 56. In furtherance of their scheme to defraud health care insurances as more fully described in paragraphs 22 to 27, Defendants have used the United States Postal Office by mailing the fraudulent billing to the insurance /Medicaid companies, thereby committing mail fraud.
- 57. Moreover, Defendants have engaged in monetary transactions in property derived from specified unlawful activities in violation of 18 U.S.C. § 1957.
- 58. Specifically, defendants received funds directly from United States and various State agencies for reimbursement of medical expenses, and deposited those funds in their personal and/or corporate bank accounts, while misrepresenting to those agencies that the funds were being paid to Dr. Dermesropian.

- 59. While defendants were being paid directly by those State and Federal Agencies, and only paying a portion of those payments to Dr. Dermesropian, and reporting those payments on Internal Revenue Service Form 1099's, they nevertheless billed those Agencies under the guise that the funds were in fact going entirely to Dr. Dermesropian.
- 60. Defendants have conspired with each other in furtherance of their scheme by unlawfully failing to report the billed reimbursement requests as their own and misrepresenting it as income for Dr. Dermesropian.
- 61. By their unlawful business activities in violation of 18 U.S.C. § 1957, Defendants maliciously and unlawfully injured Plaintiff, who recently received a notice form the IRS seeking additional taxes, interest thereon and substantial penalties on income that was fraudulently reported as made by Plaintiff.
- 62. Defendants were fully aware of the wrongful conducts and that they would receive proceeds from these unlawful transactions in violation of Federal Laws, and their unlawful actions fall within the meaning of 18 U.S.C. § 1961 (1).
- 63. Plaintiff's complaints stem from defendants' wrongful activities accomplished through violations of RICO laws.
- 64. Each one of the defendants knew of the violations and unlawfully conspired to accomplish them in violation of 18 U.S.C. § 1962(d).
- 65. Each Defendant engaged in a pattern of racketeering by engaging in two or more of the abovementioned racketeering acts within a 10 year period. Furthermore each defendant engaged in two or more acts that aided or abetted the other defendants' violations of RICO predicate acts.
- 66. Defendants' actions, *inter alia*, caused plaintiff to a) be unlawfully terminated from his employment with defendants; and b) caused him, and continue to cause him to suffer other damages for which he is legally entitled to recover.

Defendants' Illegal Billing.

- 67. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 68. Management, including Mr. Hussain, Wolle and Stathakis, with the knowledge, consent and approval of Dr. Hussain were, among other illegal practices, billing out crowns, bridges and dentures at the impression stage and NOT on delivery, as required by law.
- 69. Dr. Dermesropian noticed DDL's misconduct when he received credit for dental work that was either not complete and/or not yet delivered to the patient.
- 70. When Dr. Dermesropian questioned this practice, he was advised by management that such are the practices of DDL and that he was not to interfere with its billing practices.
- 71. Defendants have knowingly and willfully perpetrated their scheme to defraud several health care benefit programs in violation of 18 U.S.C. § 1347.
- 72. Defendants have all participated in that scheme and have continued to profit from their illegal and wrongful activities.
- 73. Moreover, each instance of Defendants' submission of a fraudulent bill to a health care provider was committed through the use of the United States Postal Service.
- 74. As such Defendants, who had full knowledge of the health care fraud, as they had all conspired in its furtherance, established a pattern of mail fraud in violation of 18 U.S.C. § 1341.

- 75. Defendants were fully aware of the wrongful conduct and that they would receive proceeds from these unlawful transactions in violation of Federal Laws, and their unlawful actions fall within the meaning of 18 U.S.C. § 1961 (1).
- 76. Defendants' actions constitute a pattern of racketeering activity within the meaning of 18 U.S.C. § 1961 (1).

Violation of OSHA Regulations.

- 77. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 78. As stated in paragraph 22 above, defendants subjected their employees and families to the risk of contracting infectious diseases.
- 79. It is the responsibility of defendants to guarantee their employees a clean, sterilized and sanitized workplace.
- 80. However, with the full knowledge of defendants, several staff members had entered DDL's eating areas with infected laboratory coats and had disposed of them in the kitchen garbage cans, placing all other employees and their families at risk of contamination.
- 81. Again, Dr. Dermesropian reported this violation to management, but nothing was done to correct it.

<u>Defendants' Wrongful Termination of Plaintiff's Employment</u>

- 82. Plaintiff repeats, reiterates and realleges each and every allegation as set forth above as though more fully set forth herein.
- 83. On October 7, 2008, as a direct consequence of Dr. Dermesropian's reports and complaints about misconduct at DDL, DDL purported to unilaterally

- terminate Dr. Dermesropian's Employment Agreement, notwithstanding the absence of any notice to Dr. Dermesropian as required by the Employment Agreement's terms.
- 84. Defendants violated anti-retaliation laws by discharging Dr. Dermesropian because he engaged in specified "protected" activities.
- 85. Defendants' misconduct is in violation of State and Federal laws, rules, regulations and is a direct threat to public interest, including health/safety violations, and corruption.

FIRST COUNT (Retaliation in Violation of 740 ILCS 174/1 et seq.)

- 86. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 87. Plaintiff was terminated for refusing to violate the law, rendering his termination a retaliatory discharge.
- 88. As a direct, foreseeable, and proximate result of defendants' wrongful termination of Plaintiff, Plaintiff has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages thereby in an amount in excess of \$700,000.00, the complete amount of which will be proved at trial, plus attorney's fees, costs and disbursements of this action.
- 89. Because defendants' conduct was willful, malicious, wanton and reckless and so egregious, plaintiff requests the assessment of punitive damages against defendants in an amount appropriate to punish and make an example of defendants, and in excess of \$6,000,000.00.

SECOND COUNT (Breach of Contract)

- 90. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 91. Defendant DDL, following its wrongful termination of plaintiff, remains liable and indebted to plaintiff for compensation due and owing under the Employment Agreement, the complete amount of which will be proved at trial.

THIRD COUNT (Breach of Contract – Implied Covenants)

- 92. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 93. Plaintiff's Employment Agreement by DDL included the mutual obligations to comply with all applicable industry standards of patient care and professionalism, including, without limitation, laws governing patient privacy, workplace safety and professional ethics.
- 94. DDL breached its professional obligations, and its Employment Agreement with Plaintiff, by disciplining and wrongfully terminating Plaintiff's employment as a result of and in reaction to Plaintiff having engaged in activities required of him by professional ethics and his professional responsibility.
- 95. As a direct, foreseeable, and proximate result of defendants' wrongful termination of Plaintiff, Plaintiff has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages thereby in an amount in excess of \$700,000.00 the precise amount of which will be proved at trial.

96. In addition, DDL's adverse employment actions against Plaintiff were carried out by managerial employees deliberately and maliciously with the intent to oppress, and damage plaintiff, and defendants' conduct was willful, malicious, wanton and aggravated.

FOURTH COUNT (Tortious Interference with Contract)

- 97. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 98. Defendants DD Management, Mr. Hussain, Wolle and Stathakis' actions tortiously interfered with Dr. Dermesropian's Employment Agreement with DDL.
- 99. As a direct, foreseeable, and proximate result of defendants' wrongful termination of Plaintiff, Plaintiff has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages thereby in an amount in excess of \$700,000.00, the precise amount of which will be proved at trial.
- 100. By reason of the foregoing, plaintiff prays that the Court assess exemplary and/or punitive damages against defendants, in an amount appropriate to punish defendants and deter such conduct by defendants and others in the future, in excess of \$6,000,000.00.

FIFTH COUNT

(R.I.C.O. Claim against Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis pursuant to 18 U.S.C. § 1964(c))

- 101. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
 - 102. Defendants acted unlawfully in violation of 18 U.S.C. § 1964 (c).
 - 103. Plaintiff sustained economic injury as a result of the foregoing.
 - 104. Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis each

aided, abetted, counseled, commanded, induced or procured the commission of the violations of the RICO Statutes as well as the Mail Statute, and therefore are each liable as principals pursuant to 18 U.S.C. § 1964 (c).

105. As a direct, foreseeable, and proximate result of defendants' wrongful activities, Plaintiff was wrongfully terminated, has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages as a result of the breach of his Employment Agreement, in the amount of \$700,000.00, on which Plaintiff is entitled to recover threefold the damages in the amount of \$2,100.000.00, which Plaintiff incurred as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;

SIXTH COUNT (Conspiracy claim against Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis pursuant to 18 U.S.C. § 1962(d))

- 106. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 107. In committing the aforementioned unlawful activities, Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis conspired together against the Plaintiff in a pattern of racketeering activity in violation of 18 U.S.C. § 1962 (d).
- 108. As a direct, foreseeable, and proximate result of defendants' wrongful activities, Plaintiff was wrongfully terminated, has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages as a result of the breach of his one year Employment Agreement, in the amount of \$700,000.00, on which Plaintiff is entitled to recover threefold

the damages in the amount of \$2,100.000.00, that Plaintiff incurred as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;

SEVENTH COUNT

(R.I.C.O. Claim against all defendants pursuant to 18 U.S.C. § 1964 (c))

- 109. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
 - 110. Defendants acted unlawfully in violation of 18 U.S.C. § 1964 (c).
 - 111. Plaintiff sustained economic injury as a result of the foregoing.
- 112. Defendants each aided, abetted, counseled, commanded, induced or procured the commission of the violations of the RICO Statutes, the Mail Statute 18 U.S.C. § 1341 as well as the engaging in monetary transactions in property derived from specified unlawful activities pursuant to 18 U.S.C. § 1957, and therefore are each liable as principals pursuant to 18 U.S.C. § 1964 (c).
- 113. As a direct, foreseeable, and proximate result of defendants' wrongful activities, Plaintiff was wrongfully terminated, has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages as a result of the breach of his one year Employment Agreement, in the amount of \$700,000.00, on which Plaintiff is entitled to recover threefold the damages in the amount of \$2,100.000.00 that Plaintiff incurred as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;

EIGHT COUNT

(Conspiracy Claim against all defendants pursuant to 18 U.S.C. § 1962(d))

114. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.

- 115. In committing the aforementioned unlawful activities, Defendants conspired together against the Plaintiff in a pattern of racketeering activity in violation of 18 U.S.C. § 1962 (d).
- 116. As a direct, foreseeable, and proximate result of defendants' wrongful activities, Plaintiff was wrongfully terminated, has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages as a result of the breach of his Employment Agreement in the amount of \$700,000.00, on which Plaintiff is entitled to recover threefold the damages in the amount of \$2,100.000.00 that Plaintiff incurred as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;

NINTH COUNT

(Health Care Fraud against all Defendants)

- 117. Plaintiff repeats and reiterates each and every allegation as set forth above as if fully set forth at length herein.
- 118. As described above, Defendants knowingly and willfully executed multiple schemes to defraud health care benefit programs.
 - 119. Defendants acted unlawfully in violation of 18 U.S.C. § 1347.
 - 120. Plaintiff sustained economic injury as a result of these unlawful activities.
- 121. As a direct, foreseeable, and proximate result of defendants' fraudulent activities, Plaintiff was wrongfully terminated, has lost, and will continue to lose wages and benefits that he would have obtained from said position; and has suffered, and will suffer mental anguish, emotional distress and loss of enjoyment of life; and has incurred, and will incur damages thereby in an amount in excess of \$700,000.00, the precise amount of which will be proved at trial.

- 122. In addition, Defendants' adverse employment actions against Plaintiff were carried out by managerial employees deliberately and maliciously with the intent to oppress, and damage plaintiff, and defendants' conduct was willful, malicious, wanton and aggravated.
- 123. By reason of the foregoing, plaintiff prays that the Court assess exemplary and/or punitive damages against defendants, in an amount appropriate to punish defendants and deter such conduct by defendants and others in the future, in excess of \$6,000,000.00.

WHEREFORE, Plaintiff Patrick Dermesropian, D.D.S, prays that judgment be entered against defendants as follows:

- a. On the First Count (Retaliation in Violation of 740 ILCS 174/1 et seq.), against all defendants, in not less than the sum of Seven Hundred Thousand Dollars (\$700,000.00), the complete amount to be determined at trial, plus attorney's fees, costs and disbursements of this action, with punitive damages in an amount of at least Six Million Dollars (\$6,000,000.00), in an exact amount to be determined at trial;
- b. On the Second Count, against defendant Dental Dreams, LLC, for compensation due and owing under the Employment Agreement, the complete amount of which will be proved at trial;
- c. On the Third Count, against all defendants for Breach of Contract's Implied Covenants, in not less than the sum of Seven Hundred Thousand Dollars (\$700,000.00), the complete amount to be determined at trial:
- d. On the Fourth Count, against all defendants for tortious interference with contract, in not less than the sum of Seven Hundred Thousand Dollars (\$700,000.00), the

complete amount to be determined at trial, with punitive damages in an amount of at least Six Million Dollars (\$6,000,000.00) in an exact amount to be determined at trial;

- e. On the Fifth Count against Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis for violation of the RICO Statutes in not less than the sum of Two Millions One Hundred Thousand Dollars (\$2,100,000.00) treble the amount of damages incurred by the Plaintiff as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;
- f. On the Sixth Count, against Defendants Dr. Hussain, Mr. Hussain, Mr. Wolle and Mr. Stathakis for conspiracy to violate RICO Statutes in not less than the sum of Two Millions One Hundred Thousand Dollars (\$2,100,000.00) treble the amount of damages incurred by the Plaintiff as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;
- g. On the Seventh Count against all Defendants for violation of the RICO Statutes in not less than the sum of Two Millions One Hundred Thousand Dollars (\$2,100,000.00) treble the amount of damages incurred by the Plaintiff as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;
- h. On the Eight Count against all for conspiracy to violate RICO Statutes in not less than the sum of Two Millions One Hundred Thousand Dollars (\$2,100,000.00) treble the amount of damages incurred by the Plaintiff as a result of the aforesaid racketeering activity, together with attorneys' fees and costs of this action;
- i. On the Ninth Count against all defendants for Health Care Fraud, in not less than the sum of Seven Hundred Thousand Dollars (\$700,000.00), the complete amount to

be determined at trial, with punitive damages in an amount of at least Six Million Dollars (\$6,000,000.00) in an exact amount to be determined at trial;

together with interest on all Claims for Relief from October 7, 2008 and the costs and disbursements of this action, with such other, further and different relief as the Court may deem just.

PLAINITFF DEMANDS TRIAL BY JURY

VERIFICATION

I, Patrick Dermesropian, D.D.S., hereby verify, under the pains and penalties of perjury, that I have read, in its entirety, the Verified Complaint, and hereby state that the allegations contained therein are true and are based upon personal knowledge and belief.

PATRICK DERMESROPIAN, D.D.S.

Respectfully submitted,

The Plaintiff,

Patrick Dermesropian, D.D.S.

By his Attorney,

PAUL H. ROTHSCHILD, ESQ.

BACON WILSON, P.C.

33 State Street

Springfield, MA 01103

Ph: (413) 781-0560

Fax: (413) 739-7740

BBO# 431100 May 28, 2009

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is made as	nd entered into as of	this, day o	f, 2008
between Patrick Dermesropian ("Dentist") and Dent	al Dreams, LLC ("DI	DL"), an Massachusetts
Limited Company, with its head	office at 430 W. Eric	, Suite 200, Chicago,	Illinois 60610.

WITNESSETH:

WHEREAS, DDL is a limited liability company formed and operating under the laws of the State of Massachusetts for purposes of offering dental services to the general public; and

WHEREAS, Dentist is a trained dentist who is qualified, duly licensed and in good standing under the laws of the State of Massachusetts, or will be so qualified and licensed to provide such dental services to the general public.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Dentist and DDL agree as follows:

- 1. <u>Services to be Provided by Dentist</u>. Dentist agrees to provide general dental services to DDL's patients at one or more of the DDL dental clinics, under the terms and conditions contained in this Agreement. Such dental services shall be provided by Dentist in a professional and courteous manner and in full compliance with all applicable industry standards of patient care and professionalism.
- 2. <u>Commencement Date</u>. Dentist shall commence work as a general dentist with DDL at the Massachusetts DDL clinic in Springfield, the 1st day of September, 2008.
- 3. <u>Dentist Compensation</u>. For dental services rendered by Dentist under this Agreement, DDL shall pay Dentist, on a bi-weekly basis, the greater of: (a) a gross daily amount of \$690.00 or thirty percent (30%) of Production directly resulting from dental services rendered by Dentist, calculated on a biweekly basis, less (b) thirty percent (30%) of laboratory fees attributed to treatment provided by Dentist. "Production" shall be defined as the total amount billed by DDL for the professional dental services provided by Dentist during the previous biweekly period, less any amount which has not been received by DDL for services rendered and billed in previous periods and which have, in good faith, been deemed uncollectable by DDL and written off as a receivable of DDL.

By way of example, Dentist's compensation shall, on a bi-weekly basis, be the greater of the following:

(Bi-weekly Production X .30) – (Bi-weekly lab fees X .30)

OR

\$690.00 per 8 hour work day

Case 3:09-cv-30087-MAP Document 1-1 Filed 06/10/09 Page 2 of 6 (Calculated on a bi-weekly basis)

In the event DDL refunds or returns any amount attributable to the professional services previously provided by Dentist, due to client dissatisfaction or otherwise, in DDL's sole discretion, 30% of such amount shall be deducted from compensation to be paid to Dentist by DDL.

In addition to the compensation provided above, if Dentist provides services for DDL on a substantially full-time basis (at least 40 hours per week), then DDL shall also reimburse Dentist:

- A. on a quarterly basis, an amount equal to the quarterly malpractice insurance premium paid by Dentist, pursuant to Section 4 below, during Dentist's first year with DDL, not to exceed \$1,000 for the full year; and
- B. on a monthly basis, an amount equal to the monthly health insurance premium paid by Dentist during Dentist's first year with DDL, not to exceed \$3,600 for the full year.
- 4. <u>Malpractice Insurance</u>. During the term of this Agreement, Dentist shall maintain an "occurrence-based" professional liability (malpractice) insurance policy with a reputable industry recognized insurance company reasonably acceptable to DDL, and with coverage limits in the amount of \$1,000,000 per occurrence and \$2,000,000 in the annual aggregate and such policy shall name DDL and its officers, directors and affiliate companies as additional insureds. Dentist shall not render dental services as provided for in this Agreement unless and until Dentist has secured such insurance. Dentist's failure or inability to obtain and/or to maintain such insurance, shall be a basis for immediate termination of this Agreement by DDL. Dentist shall provide DDL a copy of a certificate evidencing such insurance upon receipt thereof by Dentist or more often as may be requested by DDL. Dentist shall notify DDL immediately with respect to any impending change in Dentist's malpractice insurance policy, including any cancellation of coverage or reduction in policy limits.
- 5. <u>Taxes/Health and Welfare Benefits</u>. DDL shall have no obligation under this Agreement or otherwise to compensate or pay applicable taxes for, or provide health and welfare benefits of any kind (including contributions to government mandate health and welfare insurance and similar programs) to or on behalf of Dentist.
- 6. Covenants Protecting the Business Interests of DDL.

During the term of this Agreement and for three (3) years thereafter, Dentist shall not:

- A. Directly or indirectly induce or solicit any of DDL's employees to leave their employment with DDL.
- B. Engage directly or indirectly in the operation of a dental practice, either as an employee, Dentist, Contractor, Independent Contractor, any corporation or other entity within a twenty (20) mile radius of the DDL dental clinic where Dentist provides services as a general dentist on behalf of DDL; and

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C. Engage directly or indirectly as a partner, shareholder or principal, within a twenty (20) mile radius of the DDL dental clinic where Dentist provides services as a general dentist on behalf of DDL.

D. Covenant Not to Disclose Confidential Information

1. Acknowledgment of Confidential Information. Dentist hereby acknowledges that DDL possesses information that has been created, discovered, acquired, developed or otherwise become known to DDL, which information has commercial value in the business in which DDL is engaged. All such information is hereinafter called "Confidential Information." By way of illustration, but not limitation, Confidential Information includes patient statistical profiles generated by DDL, dental program pricing strategy, staffing patterns, business models and inventory control systems.

2. Confidential Treatment. Dentist hereby agrees that:

- (a) All Confidential Information is the sole property of DDL, and DDL shall be the sole owner of all such Confidential Information. At all times, both during any relationship between Dentist and DDL and thereafter, Dentist will keep and maintain in the confidential nature of all such Confidential Information, and Dentist will not use or disclose, for Dentist's own benefit or the benefit of any party other than DDL, any Confidential Information, without the prior written consent of DDL.
- (b) Dentist also agrees not to publish, communicate, divulge, disclose or use for Dentist's own benefit or otherwise, any such Confidential Information without the prior written consent of DDL.
- E. Remedies for Breach of Restrictions. Dentist acknowledges that DDL will be irreparably harmed if Dentist does not fully comply with the restrictions set forth in sections B. & C. above and that DDL would not have an adequate remedy at law in the event of an actual or threatened violation by Dentist of any such restriction. Dentist, therefore, agrees that DDL shall be entitled to an injunction or an appropriate decree of specific performance for any actual or threatened violations or breaches of any of these restrictive provisions. Such equitable relief shall be in addition to, and not in limitation of, any damages or other relief to which DDL would otherwise be entitled, either at law or in equity.
- F. <u>Unreasonable Restrictions</u>. In the event a court of competent jurisdiction determines that the foregoing restrictions, or any portion thereof, are unreasonable, then the restrictions shall be reduced by the court to the extent necessary to be enforceable by the court.
- G. <u>Notice of a Claim</u>. Dentist shall immediately notify DDL of any claim or potential claim by a patient of Dentist and/or of the possibility of a lawsuit arising out of any act or omission of Dentist in any way related to the dental services provided by Dentist pursuant to this Agreement.

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- 7. <u>Term.</u> The initial term of this Agreement shall commence as of the Commencement Date and shall continue for a period of one (1) year thereafter (the "Initial Term") unless sooner terminated by DDL pursuant to section 8 below. *Upon the expiration of the Initial Term, this Agreement shall automatically renew for successive terms of one (1) year each upon the same terms and conditions, unless either party provides the other with written notice of its intent not to renew at least one hundred twenty (120) days prior to the expiration of the then current term.*
- 8. <u>Termination</u>. Either party may terminate this Agreement for any reason upon one hundred twenty (120) days prior written notice to the other party. This Agreement shall automatically terminate upon the occurrence of any of the following events:
 - A. By written agreement of both parties.
 - B. If Dentist has breached the terms of this Agreement.
 - C. The suspension, revocation of, or failure to procure or maintain any and all of the licensing and certification requirements set forth by State, Federal or local laws and regulations governing the performance of dental services under this Agreement.
 - D. In the event Dentist shall fail or refuse to diligently perform the provisions of this Agreement or the usual customary duties of a dentist.
 - E. In the event Dentist violates the rules, regulations, policies or procedures of DDL.
 - F. In the event Dentist's conduct, either personally or professionally, is such that DDL deems such conduct to be inconsistent with or detrimental to achieving the business and/or professional goals of DDL.
- 9. <u>Patient's Medical Records</u>. All records relating to any patient treatment by Dentist or other dentist of DDL shall be treated as confidential and shall at all times remain the property of DDL. Patients shall have the right of access to such records as provided by law and as provided in the policies and procedures of DDL. Dentist agrees not to remove any such records from the DDL premises either during the term of this Agreement or upon the termination of this Agreement.
- 10. <u>Indemnification</u>. Each party hereto (an "Indemnifying Party") shall indemnify, defend and hold harmless the other party (the "Indemnified Party"), from and against all claims, causes of action, damages, suits, liabilities, costs and expenses asserted against or incurred by an Indemnified Party, resulting from or arising out of any breach by the Indemnifying Party of any warranty, representation, or covenant set forth in this Agreement.
- 11. <u>Assignment</u>. Dentist may not transfer or assign this Agreement or any right or obligation of Dentist as provided for in this Agreement, without the express prior written consent of DDL.
- 12. <u>Applicable Law</u>. This Agreement shall be governed and construed according to the laws of the State of Illinois.
- 13. <u>Severability</u>. If any clause, sentence, provisions or other portion of this Agreement is or is rla 051908

Case 3:09-cv-30087-MAP Document 1-1 Filed 06/10/09 Page 5 of 6 deemed to be illegal, null, void or unenforceable for any reason, or is held by any court of competent jurisdiction to be so, the remaining portions of this Agreement shall remain in full force and effect.

14. <u>Notice</u>. Any and all notices, demands, requests, and other communications required or permitted to be served or given to either party by the other shall be delivered personally or by United States mail, first class postage, prepaid, certified or registered mail, return receipt requested, to the following addresses:

TO DDL:	Dental Dreams, LLC
	Attn: Sameera Hussain
	430 W. Erie, Suite 200
	Chicago, Illinois 60610
To Dentist:	
	•

If delivered personally, such notices shall be effective upon delivery. If mailed, such notices shall be effective upon the date indicated on the return receipt. Either party may change its address by giving written notice of the change to the other party in the manner specified in this Section.

- 15. <u>Waiver of Breach</u>. The waiver by DDL of a breach by Dentist of any provision of this Agreement shall not operate or be construed as a waiver by DDL of any other provision of this Agreement or of any subsequent breach of the same provision. No delay by DDL in acting with regard to any breach of any provision of this Agreement by Dentist shall be construed to be a waiver of such breach.
- 16. <u>Entire Agreement</u>. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and contains the entire agreement between the parties relating to said subject matter.
- 17. <u>Modification/Amendment</u>. The Agreement may not be modified or amended, except by an instrument in writing executed by the parties hereto.
- 18. <u>Prevailing Party</u>. In the event either party to this Agreement has to commence litigation to enforce a provision or right under this Agreement, the non-prevailing party agrees to pay the prevailing party's costs and expenses, including but not limited to, reasonable attorney's fees incurred in connection with such litigation.

19. <u>Retention Bonus.</u> DDL shall pay to Dentist a Retention Bonus in the amount of \$5,100.00 on the one year anniversary of the date of commencement in MA, and an equal amount thereafter on the annual anniversary of the date of commencement for the next two years, providing Dentist continues full time duties with DDL.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the day and year first written above.

This Agreement shall not be effective until execute	d by all parties hereto.
Dental Dreams, LLC	Dentist
By: Sameera Hussain, President	Patrick Dermesropian, DDS

SJS 44 (Rev. 12/07)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

(b) County of Residence	AN, PATRICK, D.D.S. of First Listed Plaintiff XCEPT IN U.S. PLAINTIFF CASES)	,	OF DREAMS D	MS, LLC; HUSSATM ENTAL MANAGEMENT I STATHAKIS, PET FIRST Listed Defendant (IN U.S. PLAINTIFF CASES O	PER HAMPDENCOUNTY
(c) Attorney's (Firm Name	a, Address, and Telephone Number)	60		O CONDEMNATION CASES, US NVOLVED.	E THE LOCATION OF THE
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1 U.S. Government Plaintiff	▼ 3 Federal Question (U.S. Government Not a Party)		(For Diversity Cases Only) PT zen of This State	'F DEF	and One Box for Defendant) PTF DEF ncipal Place
2 U.S. Government Defendant	 4 Diversity (Indicate Citizenship of Parties in Ite 		zen of Another State	2	
			zen or Subject of a oreign Country	3	
	T (Place an "X" in One Box Only)		CODEFITIDE/DENALTY	BANKRUPTCY	OTHER STATUTES
CONTRACT 110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property	Liability	LINJURY 6 al Injury - 1 al I	510 Agriculture 520 Other Food & Drug 525 Drug Related Seizure of Property 21 USC 881 530 Liquor Laws 540 R.R. & Truck 550 Airline Regs. 550 Occupational Safety/Health 590 Other LABOR 710 Fair Labor Standards Act 720 Labor/Mgmt. Relations 730 Labor/Mgmt. Reporting & Disclosure Act 740 Railway Labor Act 790 Other Labor Litigation 791 Empl. Ret. Inc. Security Act IMMIGRATION 462 Naturalization Application 463 Habeas Corpus Alien Detainee 465 Other Immigration Actions	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 □ 820 Copyrights □ 830 Patent □ 840 Trademark □ 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g)) □ FEDERALTAX SUITS □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609	□ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 810 Selective Service □ 850 Securities/Commodities/ Exchange □ 875 Customer Challenge □ 12 USC 3410 □ 890 Other Statutory Actions □ 891 Agricultural Acts
21 Original 2 R	an "X" in One Box Only) temoved from	rt Re	opened another speci		
VI. CAUSE OF ACT	Cite the U.S. Civil Statute under white 18: U.S.C. S\$1961, 1962 Brief description of cause: Relatiatory discha	<u> 1964(c</u> irge; RIC	:); 42 USC \$19:	81 ul termination	
VII. REQUESTED IN COMPLAINT:			DEMAND \$2,100,0		if demanded in complaint: XXYes □ No
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Case 3:09-cv-30087-MAP Document 1-3 Filed 06/10/09 Page 1 of 1 DISTRICT OF MASSACHUSETTS

1.	Title of	Title of case (name of first party on each side only) PATRICK DERMESROPIAN, D.D.S.								
				vs. DENTAL DREAM			MS, LLC, et al			
2.	Catego	y in which	h the case belongs based upon the	numbered nature of s	uit code liste	on the civil	cover sheet.	(See		
	local ru	le 40.1(a)(1)).							
	XX	ī.	160, 410, 470, R.23, REGARDLES	S OF NATURE OF SUIT	г.					
		II.	195, 368, 400, 440, 441-444, 540 740, 790, 791, 820*, 830*, 840*, 8			*Also compl for patent, t		or AO 121 copyright cases		
		III.	110, 120, 130, 140, 151, 190, 210 315, 320, 330, 340, 345, 350, 355 380, 385, 450, 891.							
		IV.	220, 422, 423, 430, 460, 510, 530 690, 810, 861-865, 870, 871, 875,		50, 660,					
		v.	150, 152, 153.							
3.			if any, of related cases. (See local e indicate the title and number of th			related case	has been fil	ed in		
4.	Has a pi	ior action	between the same parties and bas	ed on the same claim	ever been file	d in this cou	rt?			
5.	Does the		nt in this case question the constitu	tionality of an act of co	<u> </u>	-	L	(See		
	If so, is	the U.S.A.	or an officer, agent or employee of	the U.S. a party?	YES) NO	<u>kx</u>			
6.	is this c		ed to be heard and determined by a	a district court of three	judges pursu YES	ant to title 28	XX xx	?		
7.			es in this action, excluding governr governmental agencies"), residing							
		A.	If yes, in which division do <u>all</u> of	the non-governmental	YES XX	NO e?				
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B. If no, in which division do the majority of the plaintiffs or the only parties, excluding govern agencies, residing in Massachusetts reside?					ng governme	nta!				
			Eastern Division	Central Division		Western D	ivision			
8.			Removal - are there any motions per trate sheet identifying the motions)	ending in the state cou	rt requiring th	e attention of	f this Court?	(If		
					YES	NO				
	ASE TYPE O	,	Paul H. Rothschild							
	RNEY'S NA	ME	Bacon Wilson, P.C. 33 State Street, Spr	ingfield. MA (01103	19091				
	PHONE NO.		(413) 781-0560					· · · · · · · · · · · · · · · · · · ·		