Birner Dental Management Services, Inc.



ADDENDUM B COMPENSATION

This Addendum A is intended to become part of that Employment Agreement between Green Mountain/Perfect Teeth ("Employer") and Beth dated June 16, 2011.

Effective December 1, 2011, compensation under Section 4 of the Associate Dentist Employment Agreement dated June 16, 2011 is null and void. Compensation is modified to read: Employer shall pay Employee thirty percent (30%) of doctor's adjusted net production for a minimum of thirty two (32) clinically scheduled hours worked per week (adjusted net production shall mean all fees and charges recorded or booked each month by or on behalf of the Office (does not include capitation premiums) as a result of professional dental services personally furnished to patients by the Employee, less any adjustments to production to non-collectible accounts, professional courtesies, vacation pay, and other activities that do not generate a collectible fee) to be paid on the second pay period of each month for production earned the previous month.

This addendum is intended to only modify the compensation arrangements with Employee and does not change any other terms of the Employment Agreement.

If the foregoing is in accordance with your understanding, please execute both copies on the space provided below and retain one originally executed copy for your files.

Mark A. Birner, DDS

President

Date: 1/14/1

Date: 11